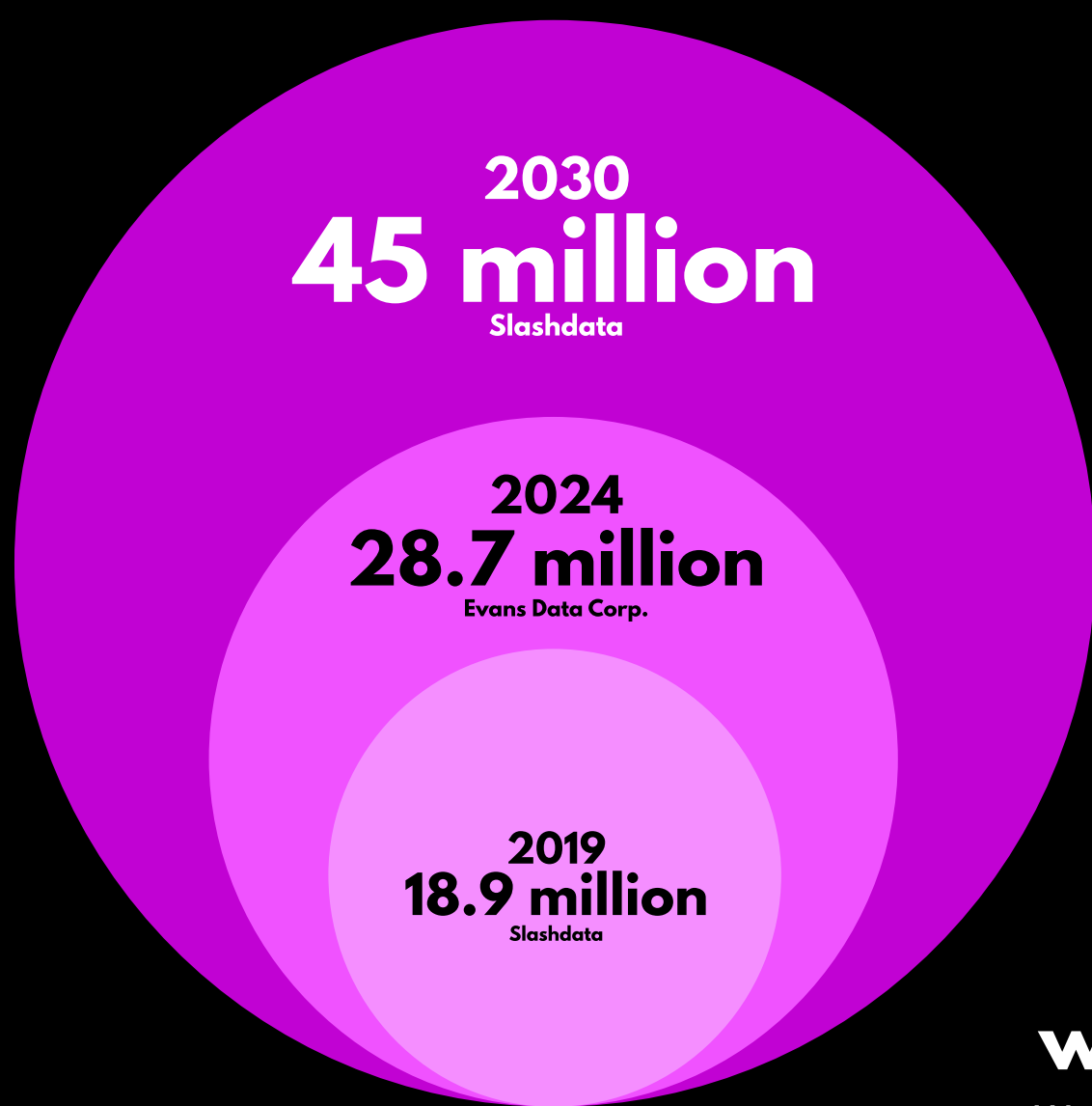


welcome to develop.

develop. is a brand new specialist recruitment company that is raising the bar in software engineering recruitment. With demand for software engineers, developers, testers and other industry professionals greater than ever before, hiring teams are in need of a disruptive, innovative solution. We've set ourselves apart from what the market currently has to offer, and we're here to help cut through the noise.

a growing talent market.

The number of Software Engineers is growing, and this is predicted to continue. A saturated market needs to be managed. develop are here to identify the top 5% of talent for your business.



money talks.

Global demand for blockchain skills has risen

517%

This has been reflected in the rise of the global average salary for blockchain software engineers, which is mirrored in other industry niches.

	Bay Area, USA	£118,480
	New York City, USA	£103,390
	London, UK	£67,920
	Berlin, Germany	£61,695
	Paris, France	£50,560

Source: HIRED and Dice Jobs

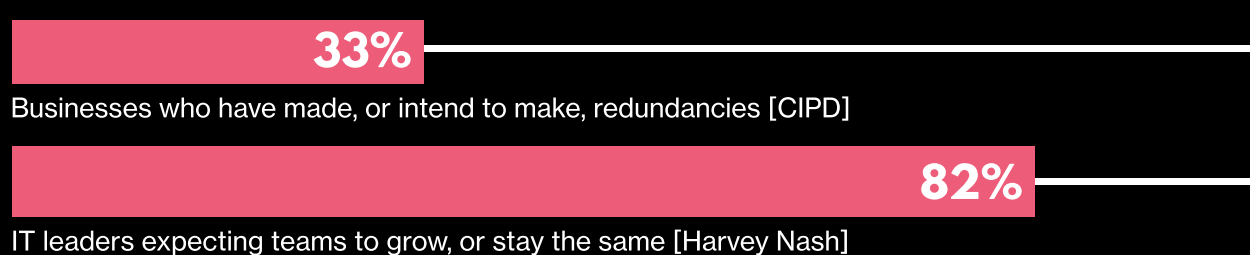
identifying the issue.

7 in 10

engineers in the UK say outdated technology systems are holding their businesses back. Hiring decision makers are tasked with employing talented engineers that will enhance business processes and drive efficiency.

Source: Information Age

bucking the trend.

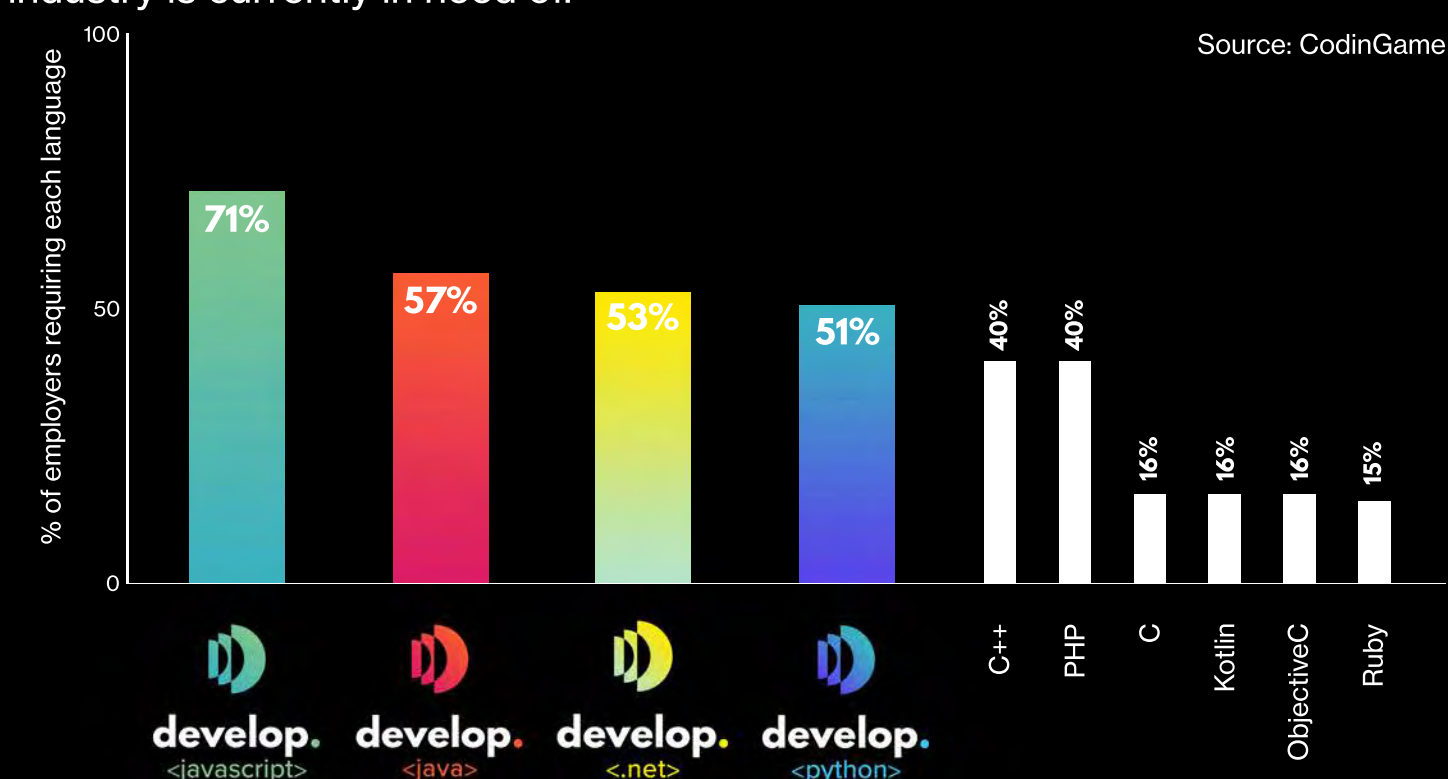


One third of businesses expect to see their headcount decrease because of economic uncertainty – the technology sector shows a different picture.

More than 4 in 5 tech decision makers do not believe that COVID-19 will impact the size of their teams – many see an opportunity to increase their staff.

we speak your language.

We focus on four key markets within Software Engineering based on what the industry is currently in need of.



At develop, we have JavaScript, Java, .NET and Python divisions, and all our consultants learn to code in their speciality.

in demand.

Despite COVID-19, software engineering roles have grown 8% for the three months leading up to June 2020. Other sectors saw a drop of up to 70% for the same period.

Source: Randstad

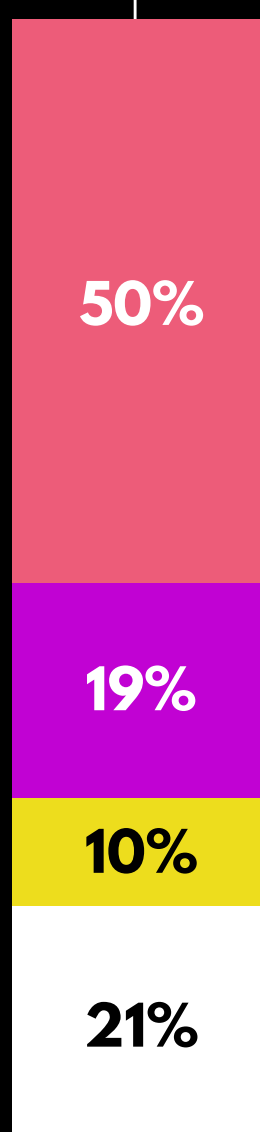
8%

quality checked talent.

There is no one entry route into software engineering. Half of all software engineers have a computer science degree and more than one fifth are self-taught. At develop, we test all candidates using International Knowledge Management. We make sure all candidates have the right skills, experience and mindset for your role.

- computer science degree.
- other relevant degree.
- development bootcamp.
- self-taught.

Source: HIRED and Information Age



the talent partner of choice for the software engineering community.